



Regular Board Meeting

02/13/2025 06:00 PM

Assembly Hall

1935 Bohemian Highway, Occidental, CA 95465

Printed : 2/10/2025 6:13 PM PT

Closed session begins at 6:00 pm; Open session begins at 7 pm. All documents relating to the following agenda items are available for public review in the Administrative Office of the Harmony Union School District during office hours at least 72 hours prior to the scheduled Board meeting. The Harmony District Board of Education meetings are open to the public, except for certain subjects that are addressed in closed session in accordance with the Ralph M. Brown Act. If anyone wishes to attend and requires special accommodations due to a handicapping condition, as outlined in the Americans with Disabilities Act, please contact the superintendent at least two working days prior to the meeting.

1. Call to Order

2. Pledge of Allegiance

3. Approval of the Agenda

That the board approve the meeting agenda.

4. Public Comment

For Closed Session: Members of the public may address the Board briefly on matters not on the agenda and are within the subject matter jurisdiction of the Board. Please state your name and address. In accordance with Board Policy 9323, speakers are to keep comments concise and limited to three minutes. The Public Comment item will be limited to a total of 20 minutes, absent approval to extend by the Board President. If there are several people who share the same issue, please choose one as your representative, and that person may be given additional time, if necessary. The Board values public comment, but by the Brown Act the Board shall not act upon, respond to, or comment on the merits of any item presented. The Board may ask clarifying questions of the presenter or refer the presenter to the District procedures.

Members of the public may address the Board regarding items on the agenda at the time the item appears on the agenda. The Board President may move any agenda item to a different place on the agenda in order to accommodate the public or improve the flow of the meeting.

5. Closed Session

- A. With respect to every item of business to be discussed in closed session Gov. Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR Name of Agency Negotiator: Matthew Morgan Name of organization representing employees: CSEA
- B. With respect to every item of business to be discussed in closed session Gov. Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR Name of Agency Negotiator: Matthew Morgan Name of organization representing employees: HUTA
- C. With respect to every item of business to be discussed in closed session pursuant to Gov. Code Section 54957.6: Update on Anticipated Litigation items
- D. With respect to every item of business to be discussed in closed session pursuant to Gov. Code Section 54957: Superintendent Review

- E. With respect to every item of business to be discussed in closed session pursuant to Gov. Code Section 54957: Student Discipline

6. Reconvene to Open Session

- A. Report out on any action taken during closed session

7. Communication

A. Reports

- i. HUTA Report
- ii. Shark Report
- iii. Student Report
- iv. Board Member Reports
- v. Superintendent/Principal's Report
- vi. Pathways Director Report

B. Public Comment

For Open Session: Members of the public may address the Board briefly on matters not on the agenda and are within the subject matter jurisdiction of the Board. Please state your name and address. In accordance with Board Policy 9323, speakers are to keep comments concise and limited to three minutes. The Public Comment item will be limited to a total of 20 minutes, absent approval to extend by the Board President. If there are several people who share the same issue, please chose one as your representative, and that person may be given additional time, if necessary. The Board values public comment, but by the Brown Act the Board shall not act upon, respond to, or comment on the merits of any item presented. The Board may ask clarifying questions of the presenter or refer the presenter to the District procedures.

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C. Correspondence

8. Consent Agenda

- A. Vendor Warrants
- B. Approve the minutes from regular meeting held 01/09/2025
Approve through consent agenda
- C. Approve the Consent Agenda
That the board approve the consent agenda

9. Information / Correspondence / Discussion

- A. Enrollment Report
- B. Discussion re: District Special Education Services
- C. Board Member Development

- D. Letter from Emily Golden Re: Maternity and Family Leave
Letter from Emily Golden Re: Maternity and Family Leave
- E. Employee Resignation
Resignation of employee Idalia Pagan effective January 31, 2025.
- F. Employee Resignation
Resignation of employee Erica Ferguson effective June 6, 2025
- G. Retirement Announcement- Susan McGovern
Retirement announcement for Susan McGovern
- H. Examination of layoffs for 25-26 school year
Examination of layoffs for the 25-26 school year
- I. SCOE approval letter for District's 2024-25 First Interim Report
SCOE approval letter for District's 2024-25 First Interim Report
- J. Harmony Union School District Measure C Bond Audit Report.
Harmony Union School District Measure C Bond Audit Report.
- K. Certification of Corrective Action for the 2023-24 Audit Findings and Recommendations
Certification of Corrective Action for the 2023-24 Audit Findings and Recommendations
That the Board accepts and certifies the Corrective Action for the 2023-24 Audit Findings and Recommendations

10. Action Items

- A. Memorandum of Understanding with West County Consortium re Facilities
- B. Consideration of Multi-District 5-Year Interdistrict Attendance Agreement
Education Code provides that "the governing boards of two or more school district may enter into an agreement for a term not to exceed five school years, for the interdistrict attendance of pupils who are residents of the district."

The current agreement is set to expire at the end of this school year. Attached, you will find the new agreement which will be effective July 1, 2025 through the 2029-2030 school year.
That the board approves the Multi-District 5-Year Interdistrict Attendance Agreement
- C. Consideration of School Safety Plan
Consideration of the School Safety Plan
That the Board approves the School Safety Plan
- D. Board Policy Updates- Second Reading and Adoption
Board Policy Updates- Second Reading and Adoption
That the Board approves the attached board policy updates.
- E. Consideration of new temporary hire- Kindergarten
Consideration of new temporary hire in the Kindergarten position, Heidi Leontie.
That the Board approves the new temporary hire to the Kindergarten position.

11. Next Board Meeting

Next regular meeting is January 9, 2025.

12. Adjournment

